

Discovery Employee Competition

Win one of 10 vouchers, each worth R10,000, from Woolworths or Checkers.

TERMS AND CONDITIONS

These Terms and Conditions apply to the competition: 'Win one of 10 vouchers worth R10,000 from Woolworths or Checkers'. This competition is open to qualifying Discovery employees who activate their Personal Health Pathways via the Discovery Health app and complete at least one health Next Best Action by 31 January 2025 (or by the expiry date on the health action card, whichever is sooner). Qualifying participants stand a chance to win one of 10 vouchers, each worth R10,000, from Checkers or Woolworths.

The competition will run from **29 October 2024** to **31 January 2025 23:59**. By taking part in this competition, you agree to and accept these Terms and Conditions.

Note: Participants will be experiencing a beta version of the app. During this early access phase, you may encounter some imperfections and bugs as we refine the Personal Health Pathways platform for everyone. If you need any help with any issues, please let us know. Include a screenshot so our team can resolve the issue quickly. Please email us with your feedback and entity number at BetaTest@discovery.co.za or call us on **0860 99 88 77.**

Section A: Terms and conditions specific to this competition

About this document

- 1. The 'promoter' of the competition is Discovery Health (Pty) Ltd, also referred to as 'us', 'we', and 'our'
- 2. **The 'participant'** is the qualifying Discovery employee who has chosen to participate in the competition.
- 3. All information relating to this competition and any information we publish on any promotional material forms part of these Terms and Conditions.

Personal Health Pathways is brought to you by Discovery Health (Pty) Ltd; registration number 1997/013480/07, an authorised financial services provider and administrator of medical schemes. Personal Health Pathways is enabled by the combination of Discovery Health's healthcare capabilities and Vitality's behaviour change expertise. Discovery Health Medical Scheme, registration number 1125, is an independent non-profit entity governed by the Medical Schemes Act, and regulated by the Council for Medical Schemes. Vitality is a separate wellness product, sold and administered by Discovery Vitality (Pty) Ltd, registration number 1999/007736/07. Limits, terms and conditions apply.

Qualifying for this competition

- 1. The competition is open to all Discovery employees (including permanent employees, fixed-term contractors, and contingent workers) based in South Africa who have access to the Discovery Health app and are **Discovery Health Medical Scheme members**.
- You qualify to participate if you activate your Personal Health Pathway and complete at least one health Next Best Action by 31 January 2025 (or by the expiry date on the health action card, whichever is sooner).
- 3. Participants who activated their Personal Health Pathway before the competition start date may still enter by completing a health Next Best Action during the competition period.

How the competition works

- To enter the competition, qualifying participants must activate their Personal Health Pathway in the Discovery Health app and complete at least one health Next Best Action by 31 January 2025 (or by the expiry date on the health action card, whichever is sooner).
- 2. **Participants must have activated their Personal Health Pathway on the Discovery Health app** to take part in the in-person Tilt Tables and Spin-The-Wheel activities on 30 October at 1 Discovery Place during activation events for additional entries or instant rewards.
 - The Spin-The-Wheel consists of six panels:
 - Three panels allow participants to earn additional entries into the draw to win one of 10 vouchers worth R10,000 from Woolworths or Checkers (1, 3, or 10 extra entries).
 - One panel offers a spot prize.
 - **One panel** offers a hot drink voucher.
 - One panel gives a chance to 'bring a friend and try again.
- 3. **If you land on the Spin-The-Wheel panel** that allows participants to earn additional entries into the draw to win **one of 10 vouchers worth R10,000 from Woolworths or Checkers** (1, 3, or 10 extra entries) but have not yet completed a health action, you will still need to complete **one health Next Best Action by 31 January 2025** for those entries to be eligible for the draw.
- 4. Instant rewards, which is a hot drink voucher (available on 30 October only) and smartwatch studs, will be available during the competition period.
 - **Hot drink voucher:** This voucher entitles you to a hot drink valued at R42 at 1 Discovery Place, Sable Park, and Coega. **It is redeemable before 31 December 2024**.
 - Imvubupark participants will receive a voucher for a hot drink valued at R37, as this is the standard price with their vendor.
- 5. Entries must be submitted within the promotion period. Any entries made after the closing date will not be considered.
- 6. Ten (10) winners will be randomly selected on 5 February 2025 to win one of 10 vouchers worth R10,000 from Woolworths or Checkers, and winners will be announced via email and SMS/call.
- 7. Should a winner not respond within 48 hours, an alternate winner will be chosen.

Prizes

- 1. The main prize consists of 10 shopping vouchers worth R10,000 each, which can be redeemed at either Woolworths or Checkers. Each of the 10 winners can choose their preferred retailer.
- 2. Winners will be asked to choose whether they would like a voucher for Woolworths or Checkers at the time of being notified as a winner. Once selected, the retailer cannot be changed.
- 3. If the winner does not provide a choice within 48 hours of being notified, Discovery Health will select a retailer on the winner's behalf.
- 4. By accepting the prize, winners voluntarily assume all risks associated with using the voucher and making any purchases made with it.
- 5. The prize is non-transferable and cannot be exchanged for cash.
- 6. The Discovery Health Marketing team will arrange for the winners to collect their prizes once they have been notified and confirmed their choice of retailer.

Section B: Additional terms and conditions

- 1. Any violation or attempt to violate any of the rules will result in immediate disqualification of the participant.
- 2. The promoter reserves the right to revise, alter, or terminate the competition with immediate effect. In such an event, all participants hereby waive any rights they may have against Discovery Health and acknowledge that they will have no recourse or claim of any nature against Discovery Health or any entity of the Discovery Group of Companies.
- 3. If required by legislation or for other legal reasons, the promoter reserves the right to terminate this competition immediately. In such a case, all participants agree to waive any rights that they may have in terms of this competition and acknowledge that they will have no recourse against the promoter or its agents.
- 4. Any personal data relating to the participants will be used in accordance with the Protection of Personal Information Act 04 of 2013 ("POPIA") or comparable legislation. Our privacy statement, related to how we collect information about participants in relation to the competition, can be accessed on the Discovery website.
- 5. The promoter does not take any responsibility and shall not be held liable for any loss, injury, or damage of any nature caused as a result of participants' use of the prize.
- 6. By entering this competition, participants agree to these terms and conditions.
- The prizes in this competition are funded by Discovery Health (Pty) Ltd (specifically Discovery Health's Marketing Team) and not by Discovery Health Medical Scheme or other entities within the Discovery Group.